

# Emeritus Faculty Appointments

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(Source: <http://provost.uiowa.edu/emeritus-faculty-status>)

Emeritus status is conferred upon certain Faculty members of the rank of Professor, Associate Professor and Assistant Professor who retire after having served the University under honorable circumstances for a significant period of time, or, in other cases, may be conferred by central administration or the Board of Regents, State of Iowa. All exceptions must be in writing and approved by the Provost. The Emeritus Faculty Council must also be notified.

## Privileges

Emeritus status affords faculty and staff members the following rights and privileges:

1. A free parking tag, provided they had a paid parking tag at the time of retirement;
2. Listing as an active member of the University of Iowa community for the purposes of off-campus access to online library services;
3. Membership in the Emeritus Faculty Association, provided they hold Emeritus Faculty status

## Emeritus Faculty and Temporary Employment

Emeritus faculty members may be temporarily employed by a department after achieving emeritus status. An employment agreement must be drawn up by the employing department (see Offer Letter Template below).

**In all cases, the individual should be appointed as a temporary employee and the department must contact the Benefits Office to ensure that the appointment will not conflict with any retirement agreement already in place.**

In general, Emeritus faculty temporary employment agreements are renewable but may only be approved for **one year** at time. The title used for the reappointment is "(appropriate rank) Emeritus" and the classification code is FE\_\_ (rank of Emeritus status).

Depending on the appointment type the following forms can be used when appointing an emeritus to a temporary position.

- Short Term Non Student
- Bi Weekly Non Student Hourly
- Temporary First Semester
- Temporary Second Semester
- Summer Session